**CURRICULUM VITAE**

Mr. Kashinath Baburao Chandesure

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# CAREER OBJECTIVE

“A work place where individual achievements and performance will be recognized.”

**ACDAMIC QUALIFICATION**

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| **Examination/Degree** | **University/Board** | **Year** | **Percentage** | **Class** |
| M.S.W (HRM) | Pune University | 2014-2016 | Pursuing | - |
| BSW | SRTUM NandedUniversity | April-2014 | 76.42% | 1st Class with Distinction |
| H.S.C | Latur | Feb-2010 | 43% | 2nd Class |
| S.S.C | Latur | March- 2008 | 76.46% | 1st Class with Distinction |

* **Participation:**

1. State level conference of construction workers which is organized by **CITUPune.**
2. Participated in **National Seminar** on **Geographical perspective on Environment and sustainable development**, organized by MahatmaBasveshwarMahavidhyalaya, Latur.
3. **N.S.S** (National Service Scheme**) - Rural camp**A/P KasaleTal. Maval Dist. Pune.
4. **N.S.S** (National Service Scheme**) - Rural camp**A/P Bori and BhiseWagholi, Latur.

# INTERNSHIP TRAINING’S:

1. **Parle Biscuits Pvt. Ltd. Khopoli.**
2. Understood the HRIMS.
3. Understood the Employee Engagement Activity.
4. Understood the legal compliance.
5. Understood the Training and Development.
6. Understood the 5S Audit Procedure.
7. **Varroc Engineering Pvt. Ltd. Chakan, Pune.**
8. Recruitment and Induction.
9. Corporate social responsibilities.
10. Training and development.
11. Employee counseling.
12. Organizational Development.
13. HR Audit Procedure.
14. Labour laws, Legal Compliances.
15. Industrial relation.
16. Quality Management concepts Such as 5S, Kaizen TPM.

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1. **3M Electro & Communication Pvt. Ltd. Ind. Pimpri,Pune.**.
2. Canteen administration.
3. Leave administration, employee engagement, employee welfare.
4. Time keeping, Wage and salary Administration.

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| * **Academic Research Project:-**   1**.**A Study on affected women’s by Domestic Violence with reference to Latur City.  2**.**A Study on working condition of employees with reference to Teena oil Mil Latur. |
| * **Field Assignment:-**   Conducted awareness survey in the small scale industries of Pune about “The Sexual Harassment of Women at Workplace Act, 2013”. Also campaigned for the same with posters and slogans in the prominent places of Pune in order to increase the awareness level among the general public. |

* **SOCIAL INITIATIVES**

1. Tree plantation.

2. Coordinationof Street play.

* **WORK EXPERIENCE**

1. Worked as field investigator on waste pickers project for BARTI

2. Workeda data analysis of BARTI project (social welfare department) foreignscholarship for SC Student.

* **NOTABLE CONTRIBUTION**

1. Participated in polio camp organized by Latur Municipal Corporation.

2. Blood donation camp organized by Mahatma BasveshwarMahavidhyalaya, Latur.

3. Won 2nd prize in cricket tournament at Mahatma BasveshwarMahavidhyalaya, Latur.

4. Contributed in annual gathering by directing a street play on De-Addiction.

5. Achieved 1stprize in cricket tournament at Karve institute of social service, Pune.

6.Achieved 1st prize in Chess tournament at Karve institute of social service, Pune.

# STRENGTH

1. Result oriented.
2. Take challenging jobs.
3. Believe in Learning environment.

* **PERSONAL STRENGTH:**

1. Accept challenges.
2. Analytical skill of situation.
3. Presentation skill.
4. Hard work.
5. Good Communication skill.
6. Interpersonal Relationship.

* **PERSONAL INFORMATION**

1. Date of Birth : 12th  February 1992
2. Marital Status : Unmarried
3. Languages Known : English, Hindi, Marathi and Kanada.
4. Address : A/P Latur. Tal. & Dist. Latur.

* **COMPUTER KNOWLEDGE:**

1. MS-Office ( Excel, Microsoft Word Power Point Presentation )

* **HOBBIES:**

Reading , Plying Cricket & Chess, Helping others.

* **DECLERATION:**

I hereby declare all the information given above is true to the best of my knowledge.

**Place:** -Pune

**Date:**

Your Faithfully

KashinathBaburaoChandesure